

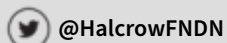
A photograph of a smiling woman with her fists raised in a gesture of triumph or joy. She is wearing a yellow headwrap with a green and gold pattern, a white short-sleeved shirt, and a purple and green patterned skirt. The background is a blurred outdoor setting with green foliage and a blue sky. A diagonal magenta band cuts across the lower half of the image.

Halcrow Foundation Annual report 2019







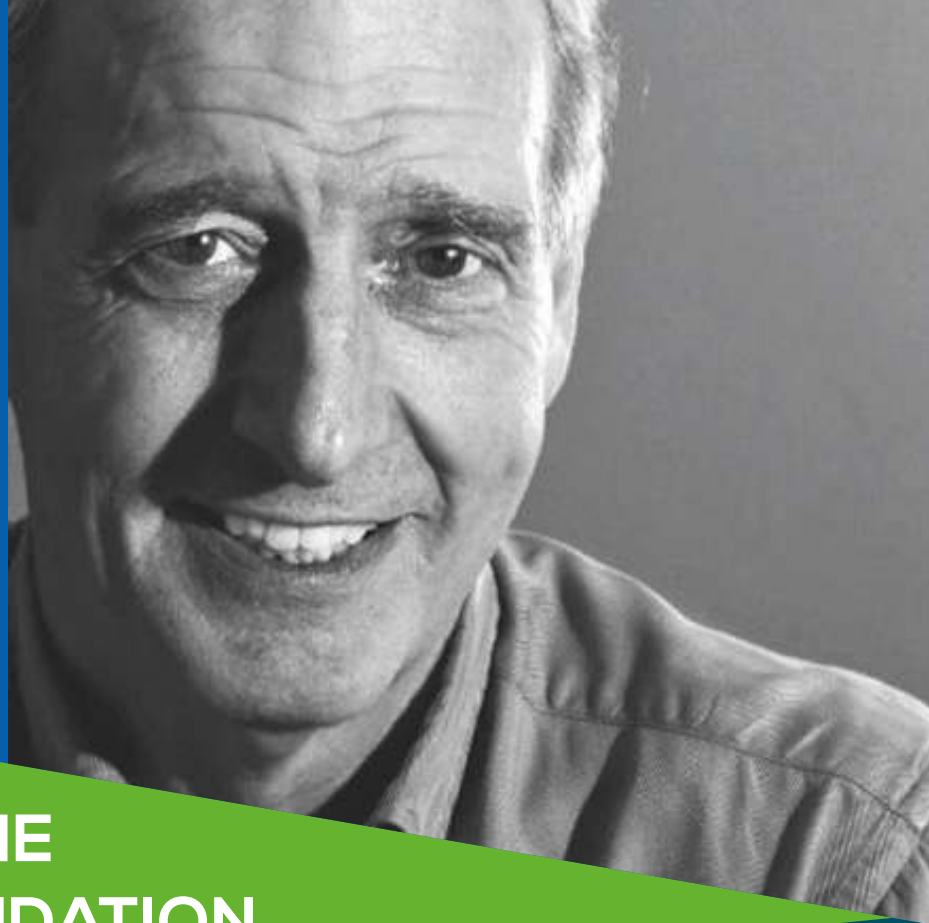


www.halcrowfoundation.org

CONTENTS

Statement from the chair of trustees.....	5
Our approach – what we do and who we help.....	6
Projects and partnerships.....	12
2019 highlights.....	14
Strategy – review and looking forward.....	20
Our funding.....	22
The board of trustees.....	24
Reference and administrative details.....	25
Statement of trustees’ responsibilities.....	26
Independent examiner’s report.....	29
Financial report.....	30

Cover shows sustainable deep bed farming project in Malawi, see p16



The foundation is
a legacy of the kindness
and generosity of
Halcrow employees

WELCOME TO THE HALCROW FOUNDATION

Our vision is a world in which all people have the means to enjoy a decent quality of life, free from oppression and poverty – a place where everyone can access safe water, healthcare, education and opportunities to sustain themselves, while living a fulfilling life.

Working in partnership with other charitable organisations, we provide financial resources to grassroots projects that make a real and lasting improvement to the lives of people suffering acute hardship.

The foundation is a legacy of the kindness and generosity of the employees of Halcrow, which, for over 140 years, was one of the world's leading engineering consultancies. Their response to the Asian tsunami on Boxing Day in 2004 and their clear desire to help those in need was the spark behind the creation of the foundation.

Halcrow's purpose was sustaining and improving the quality of people's lives, and

that lives on in the Halcrow Foundation. Since 2004, the foundation has spent more than £2 million on projects in Asia, Africa and the UK. Since the sale of Halcrow in 2011, the foundation has worked hard to redefine itself and reignite its funding programmes.

This report illustrates some of the great projects that the foundation has supported, how we approach that work and how we are looking to the future. By building more partnerships with like-minded people and organisations that share our values, we hope to bring lasting benefits to at least 4,000 people each year.

We have yet to see the long-term effects of the coronavirus pandemic of 2020 on our investments and the nature of our projects and partnerships. We anticipate, however, that the foundation will play its part in the global recovery from the pandemic.

David Kerr
Chair, Halcrow Foundation

WHAT WE DO

Working in partnership with other charitable organisations, we provide financial resources to grassroots projects that make a tangible and lasting improvement to the lives of people suffering acute hardship.

We focus our funding on projects that:

- Improve access to education, healthcare and safe water by developing local community infrastructure
- Increase household food, health and income security by supporting livelihood development
- Bring sustainable, transformative change to communities (not emergency aid)

Our efforts and resources are focused on where we can make a real difference. Our projects work towards providing support that enables and empowers people to transform their lives by removing constraints and opening up opportunities that were previously unreachable.

We do this in those communities where the foundation has the support of local organisations that are well placed to understand the needs of the people and deliver appropriate solutions.

WHO WE HELP

We work in the UK and selected regions in Africa and Asia, focusing on areas where need is most evident.

The foundation supports projects in regions where we have trusted contacts or delivery partners, or where our funding partners have a presence.

Since the creation of the charity, our work has included a huge range of projects, supporting people around the world. In more recent years, our focus has been increasingly on empowering lives and transforming communities in the three target regions.





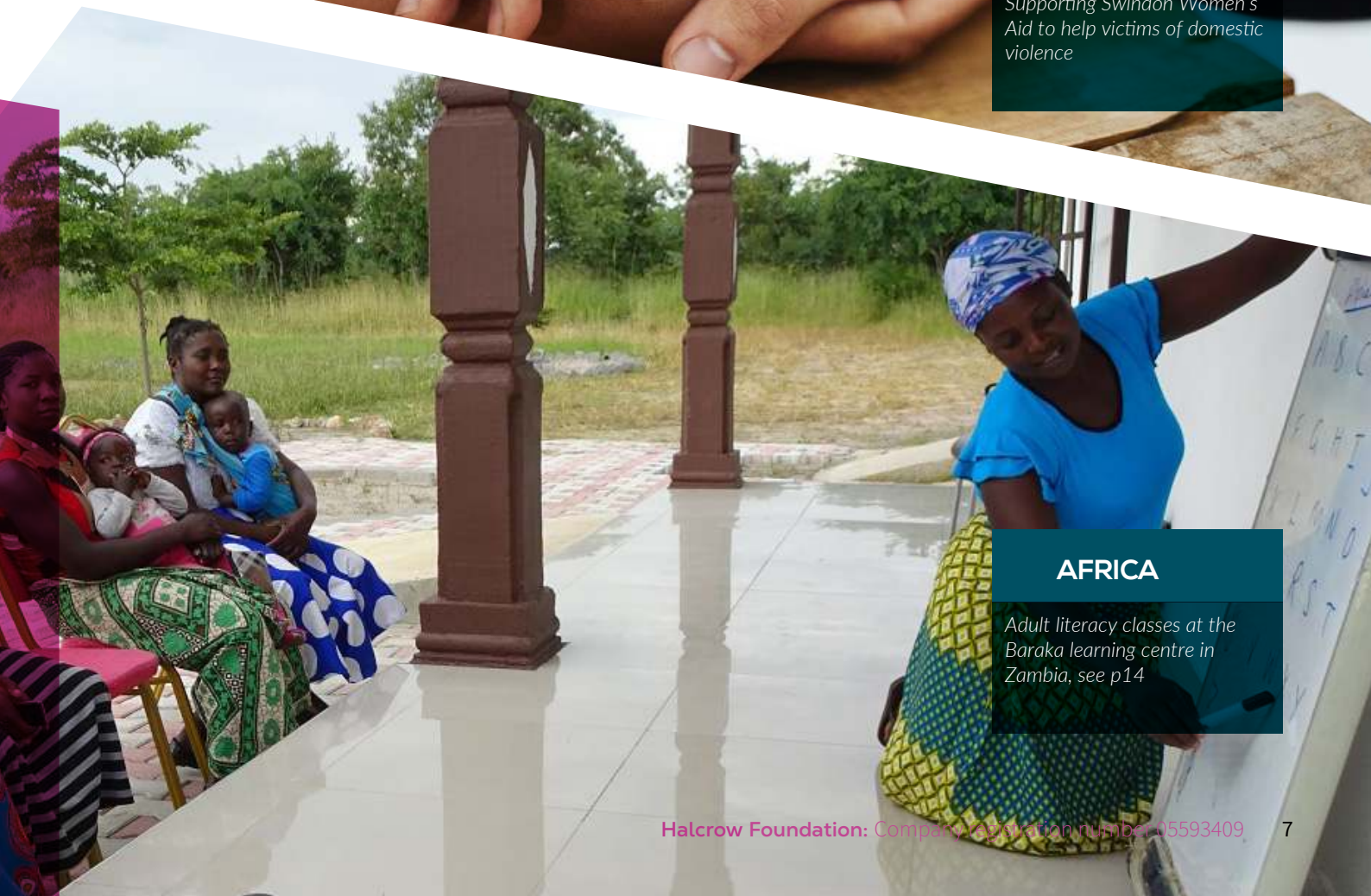
INDIA

Women's economic empowerment programme in India and Pakistan, see p11.



UK

Supporting Swindon Women's Aid to help victims of domestic violence



AFRICA

Adult literacy classes at the Baraka learning centre in Zambia, see p14

ABOUT THE HALCROW FOUNDATION

OUR PURPOSE

Empowering lives, transforming communities

Our purpose is to bring transformative and sustainable improvement to the lives of people in need, nurturing resilient, prosperous communities. We are an agent for change, an enabler for good.

CARE: We care about people in need who are rooted in poverty and lack opportunity to change their lives.

EMPOWERMENT: We work to enable people to help themselves, focusing on grassroots projects.

EQUALITY: We believe in the right of all people to fair and equal treatment. We use transparent processes and only work with partners with similar values.

TRUST: We always deliver on our commitments.

SUSTAINABILITY: We offer more than short-term financial assistance to alleviate poverty, our projects enable beneficiaries to provide for themselves over the longer term.





*Volunteer support programme for the homeless
in London, UK, see p17*

OUR FORMAL OBJECTS

The foundation is a charitable company limited by guarantee incorporated in England and Wales on 14 October 2005 and registered as a charity on 9 August 2006.

The charitable company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. These were amended on 24 July 2006 to update the charity's objects to include:

- the relief of poverty of people and communities anywhere in the world who are suffering hardship as a result of drought, earthquake, flood or any other disaster or who by reason of their social and economic conditions are in need of assistance; and
- the relief of sickness, hardship and distress, particularly by the development of education, health and other social services, the improvement of transport infrastructure, water supplies and other communal facilities and the promotion of self-help activities amongst those people or communities.

OUR ORIGINS



The Halcrow Foundation, an independent charity, is a legacy of the generosity and kindness of the employees at Halcrow, whose response to the Asian tsunami on Boxing Day, 2004, was the spark that helped to create it.

Employees across the company were deeply affected by the devastation and loss of life, and came together to raise funds to help the victims.

Using the company's detailed knowledge of the affected areas, a small team was able to ensure the large sums raised supported communities in Indonesia and Sri Lanka where it was needed most, helping people to rebuild their lives.

The success of these early projects inspired the formal establishment of the Halcrow Foundation in 2005, as an independent charity. At that time it was largely funded by a proportion of Halcrow profits, as well as employee contributions, which meant it was able to go on to support over 150 projects in 27 countries, directly helping around 50,000 people.

Halcrow was sold in 2011. The Halcrow Trust, a major shareholder in the company, was the main beneficiary of the sale. After the majority of proceeds had been distributed to Halcrow employees, the trust asked the Halcrow Foundation to propose how it could use the remainder in a way that reflected Halcrow's stated purpose – sustaining and improving the quality of people's lives.

Rising to that challenge, the foundation made its proposal and secured the funds, giving it the firm financial footing it needed to continue its work long into the future.

And so, 150 years on from the birth of the company whose name it took, the Halcrow Foundation is proudly preserving the legacy of one of the UK's great engineering companies and the spirit of its people.

Halcrow's history

Established in 1868, Halcrow's origins were in civil engineering for port, maritime and railway projects in the north of England, Wales and Scotland. It won its first overseas commission in the 1890s.

In the first half of the 20th century, the business expanded into tunnelling and hydroelectric schemes, such as a 24km-long tunnel through the Ben Nevis massif and air raid shelters beneath London Underground stations. Later

it moved into structural engineering, water management and consulting for infrastructure projects.

At its peak, Halcrow was working in over 70 countries from a network of more than 90 offices, on projects as diverse as the Channel Tunnel rail link, which carries the Eurostar to Paris, Toronto's Pearson Airport and the Chongzun Expressway in China.



Our earliest projects supported communities in the areas hit worse by the 2004 Boxing Day tsunami, including the provision of a fishing boat for a local village in Banda Aceh, Indonesia



We have supported multiple projects working with Social Economical and Environmental Developer (SEED), helping children with special needs and learning disabilities in the Vavuniya District, Sri Lanka



Working with Savera, we have supported healthcare for slum residents in Delhi, India, since 2011





PROJECTS AND PARTNERSHIPS

The Halcrow Foundation embraces its engineering heritage, applying a disciplined and project-orientated mindset to all of its work.

It seeks to build partnerships with like-minded people and organisations that share the same values and enthusiasm for helping others.

Over £2 million has been spent on projects since 2005. In the last three years, £750,000 has been spent on sustainable livelihood, education and health projects in the UK, Asia and Africa.

Directly funded projects

Some of the projects we fund are implemented by organisations on the ground that we have carefully selected. Typically, we apply tight selection criteria to these projects and they require direct governance and supervision by our project sponsors.

The implementers are normally grassroots organisations that are close to the beneficiaries and understand their needs. They often lack resources to access and manage funds, and therefore may charge a modest overhead fee.

These projects provide employment and opportunity for local people. Responsibility for design and delivery sits with the implementing organisation.

Partnerships

We also fund projects in partnership with other like-minded organisations or charities. We understand the power of partnership and this is key to the way we work.

The foundation works with organisations that share our values – corporates or other charities and organisations with similar beliefs – and with whom we can establish a relationship to deliver projects jointly within our targeted sectors and geography.

Delivery partners can bring together multiple grant-making bodies as co-funders to maximise the positive impact of projects. As they are well-established professional and charitable bodies, the Halcrow Foundation does not need to exert the same level of governance and due diligence for these organisations as is required for our standalone projects.



Trusted partner – The British Asian Trust

The power of partnership drives everything we do, and we've been fortunate to work with some highly trusted and inspiring partners.

The foundation has formed a strategic partnership with the British Asian Trust, working collaboratively over a number of years to address a clear, defined set of community development needs in Asia.

The British Asian Trust was founded in 2007, by HRH The Prince of Wales and a group of British Asian business leaders, to tackle widespread poverty, inequality and injustice in South Asia.

Our projects with the trust include:

Women's Economic Empowerment Programme.

By 2022, this far-reaching project aims to give 60,000 marginalised women from urban and rural areas in India and Pakistan the skills, materials and opportunities to find work or grow their own business. Funds from the Halcrow Foundation are supporting an extension of some of the work the trust is already doing in Pakistan and India.



Katha Lab School in Delhi. The Halcrow Foundation, as part of a consortium led by the British Asian Trust, has helped to address the lack of access to pre-school education among the slum communities in the city. The aim is to increase the percentage of children who can read and write and go on to complete their schooling. Since opening in 1990, with a class of five children, the school now supports over 1,000 students a year.



Sustainable livelihoods fund in Pakistan. To ensure those on the margins of society are not forgotten, The British Asian Trust, and its partners have invested in initiatives that provide access to vocational training, entrepreneurship skills and coaching in core life skills for urban youth, rural women and disabled people.



PROJECTS AND PARTNERSHIPS

2019 HIGHLIGHTS

Awards granted for new projects totalled £131,158:

- Liberation of manual scavengers, India: £13,155
- Baraka community partnerships learning hub, Zambia: £17,775
- SEED empowerment campus for special needs children, Sri Lanka: £4,000
- Baraka community partnerships New Dawn Safe House, Zambia: £11,365
- Build It International Chitukuko Community School, Zambia: £44,863
- MicroLoan Foundation UK, economic empowerment programme for women, Zambia: £40,000

The foundation's ongoing projects received a total of £183,942 in 2019:

- WSUP improving livelihoods: urban water and sanitation, Madagascar: £50,000
- Streets2Homes deposit guarantee scheme for homeless accommodation UK: £1,800
- Groundswell volunteer support programme for homeless people, UK: £31,800
- Entoto clean water supply project, Ethiopia: £45,000
- Lights for Learning solar powered lighting for five schools in Zambia: £742 (final payment to £14,837 project)
- Tiyei Fund project to promote sustainable farming, Malawi: £8,000
- British Asian Trust women's economic empowerment programme, Pakistan and India: £30,000
- Phoenix Trust yoga and meditation programme for young offenders, UK: £3,600
- Savera Association clinic doctors for slum dwellers, India: £13,000

Halcrow Foundation sponsors

The foundation's project sponsors have a track record in project delivery, using their local knowledge, expertise and contacts to oversee our projects and ensure they are successfully completed.

Project sponsors have a close relationship with the delivery partner for the project they are supervising. Each project sponsor:

- has a recognised and respected voluntary role within the foundation
- is responsible for identifying, developing and supervising local projects
- is responsible for identifying delivery partners and undertaking due diligence

Our sponsors are trusted people who may work with or for our funding partner, or be someone well known to the trustees. They are known for their passionate commitment to help those in need and are respected for their transparency and accountability.



ANDREW LOWE PROJECT SPONSOR

Andrew, a lecturer in the Department of Earth and Environmental Sciences at The University of Manchester, is one of the foundation's project sponsors.

"Through the Halcrow Foundation I am involved in charity work in Ethiopia working with Environmentalists Development Association-Ethiopia (EDA-E), a local NGO specialising in sustainable water and environmental projects to help alleviate poverty. I have sponsored five projects to date, which included bidding for the funds, reviewing the designs and managing the projects:

- Rainwater harvesting tank and water point for the 2,000-pupil Anburse Anjulo school in the Rift Valley, completed December 2010
- Rainwater harvesting tank, water point and hand wash basin for the 600-pupil New Abuka school in the Rift Valley, completed May 2011
- Sustainable mud-brick classrooms for Bakko School at the watershed of the Abbay River Basin (Blue Nile), completed April 2017.
- Clean water supply to the Tullu Nacha community in Chaliya District, West Showa Zone, near Addis Ababa, completed May 2018.
- Clean water supply to the Entoto community in the Oromia Region, near Addis Ababa, ongoing."



*Providing clean water to the village of Tullu Nacha
see p16*

2019 HIGHLIGHTS

AFRICA - EDUCATION AND TRAINING

Lights for learning

In rural Zambia, we're funding a project run by the Lights for Learning charity, which teaches unemployed young people to manufacture and install solar-powered lighting in schools.

This means children can attend school after daylight hours, which are usually spent helping their families with farming and other jobs. Pupils spend longer in safely-lit classrooms and teachers have more time to mark, plan and help pupils with their homework. The project also improves job prospects for the young people trained to install the lights.



Training workshop for rural communities in Zambia, teaching locals to build solar powered lights



Medical clinic at the Baraka learning centre in Zambia

Better futures for Zambia's children

Schools in rural Zambia are drastically underfunded and lack infrastructure, facilities and resources. We've teamed up with Baraka Community Partnerships to build a learning centre in Central Province.

Now complete, the centre is a community-based learning hub that includes a library and is open to local schools, teachers and students. Partners from the local community run skills workshops to provide teacher and IT training, and health education and care. The learning centre is providing resources for up to 2,000 pupils and 100 staff.

SOUTH ASIA - WOMEN'S EMPOWERMENT



The women are trained in new skills, such as textiles and garment making

Ambitious goals for international partnership

We're proud to be part of the multi-million pound Women's Economic Empowerment Programme, which is run by The British Asian Trust and funded by the UK Government's Department for International Development.

This far-reaching project supports women from poor urban areas in India and Pakistan to gain economic empowerment through increased access to finance and training.

We're helping to fund the programme's development and design. The project is now equipping more than 12,000 marginalised women with the skills, materials and opportunities to find work or grow their own businesses.

As well as empowering women and girls to build a better future for themselves, it also means improved access to education and healthcare for their families today.

New hope for India's manual scavengers

We're supporting a project, run by Karuna, which helps manual scavenger women in Madhya Pradesh, India.

Manual scavengers are women who are responsible for disposing of human excrement from the toilets in their community. It's a job traditionally passed down through families and brings huge health risks, as well as the social stigma of 'untouchability' and discrimination against the women's children.

Thanks to Halcrow Foundation funds, Karuna works with local organisations to train these women in new skills such as garment and incense making.

The project also supports the establishment of a company, Dignity and Design, to provide designs, guidance and a market outlet for their products, thus giving these women the power to shape their own futures and provide for themselves and their families.



Dalit women who were previously manual scavengers now run a garment and incense making cooperative

2019 HIGHLIGHTS

AFRICA - WATER AND FARMING

Safe water for Ethiopian communities

Two projects run by Environmentalists Development Association-Ethiopia (EDA-E) have improved water supplies for the villages of Entoto and Tullu Nacha in Ethiopia.

Both projects involved developing a local spring, building water storage chambers, laying pipes and building water points.

Local people helped with the construction, and villagers were trained to maintain and manage the water supply to ensure the projects are sustainable.

Having access to clean water benefits a community in so many ways. As well as improved health, fewer people miss work or school days due to sickness caused by drinking contaminated water. This increases income and improves food security. Easy access to clean water also promotes better hygiene practices.

Women and girls, who traditionally fetch water for their families, no longer have to walk as far to reach clean water and therefore can spend more time working or studying. This increases household income and improves their future job prospects.

Increasing crop yields in Malawi

Sustainable farming practices prove better for farmers and for the environment

Through sustainable farming practices, our project in Manyamula, Malawi, is helping farmers increase their crop yields.

Malawi relies heavily on rain-fed agriculture as the main source of food for humans and livestock. However, as with other countries across sub-Saharan Africa, it's facing increasingly unpredictable weather caused by climate change, resulting in more floods and droughts.

Malawi's traditional ridge-and-furrow method of farming is widely regarded as being both labour intensive and environmentally destructive. Run by our partner, Tiyeni, our project teaches

farmers to use the deep-bed method of farming, which improves soil fertility and crop productivity, while reducing soil erosion.

As well as training, the project provides farmers with the seeds and tools for the job. Livestock, which produces manure to fertilise the soil, is distributed through a 'pass-on-pig' scheme, where farmers receive an animal and pass its offspring on to other farmers in a continual chain.

Farmers who already use this method on Tiyeni's sister projects have doubled their crop yields in the first year and strengthened their local communities.



Making bokashi compost



Farmers receive an animal to provide manure



Deep bed farming methods doubled crop yields within the first year

UK - HEALTH AND WELLBEING



Tackling homelessness

Project helps homeless people take more control of their lives

In the UK, we're supporting projects that help vulnerable people experiencing sickness, hardship or distress. This includes working with the homeless charity Groundswell, which specialises in peer-led work.

Volunteers are trained to use their own experience of homelessness to help others still living on the street, for example, helping them access healthcare for mental and physical health problems.

We're helping to fund Groundswell's Progression Programme, which provides the peer volunteers with training and coaching to develop self-esteem and learn new skills.

Ultimately, the programme supports the volunteers to find and remain in employment, so they can live independently.



Groundswell volunteers use their own experience of homelessness to help others



Yoga class for young offenders

Yoga and meditation help prisoners turn their lives around

Working with charity Prison Phoenix Trust, we're supporting a project that improves young offenders' mental and physical health through the practice of yoga and meditation.

Every month around 300 prisoners in the UK ask the Prison Phoenix Trust to start a yoga and meditation practice.

We're helping fund a programme which supports young offenders aged between 15 and 21 years old to start a regular practice in their cells, supported

by a book, CD and correspondence with trained letter writers.

Regular yoga practice can help people release physical and mental tension and become more resilient, balanced and confident.

Meditation can bring awareness to the present moment and increase emotional resilience. This helps improve prisoners' mental wellbeing, and prepares them for a better life after their release.

1.

Develop a varied portfolio of projects with no more than two-thirds of funding each year spent on either local community infrastructure or livelihood development.

Progress report:

- The target of no more than two-thirds livelihood development or community infrastructure was met across the period from 2016 to 2019, due significantly to a £200,000 investment with Water & Sanitation for the Urban Poor for a project in Madagascar.
- A good balance of projects between Africa and Asia has been achieved; but we are keen to increase our proportion of funding in the UK.

2.

Spend the interest earned from our investments on projects that meet our criteria, in line with our disbursement policy.

Progress report:

- Limits on annual funding commitments ensure the foundation does not erode the long-term value of its investment funds.
- The current annual financial commitment limit is £250,000.
- The average annual commitment since 2016 is £255,000.
- The value of assets remains comfortably above the minimum target value.

STRATEGY REVIEW OF 2018/19 GOALS



3.

Partnerships – secure at least one more funding partnership.

Progress report:

- The foundation has identified that its partnerships are in both funding and delivery, and sit alongside project-focused activities. Partnerships enable the foundation to be proactive in how we help the beneficiaries of those partnerships.
- The successful funding relationship with ERSF (Erach and Roshan Sadri Foundation), leveraging over £150,000, is coming to an end as its funds have run down and the foundation is now working on establishing new funding partnerships.
- The foundation has one delivery partnership in place, with The British Asian Trust. Its work with Karuna can be seen in a similar light. We are also talking to Swindon Women's Refuge and Groundswell about creating delivery partnerships.

4.


Create a structured succession plan and recruit at least one more trustee to the board, to bring greater diversity with complementary knowledge and skills.

Progress report:

- The trustees are considering the best process for formal succession planning, balancing engagement with the foundation's community, funding strategy and how to strengthen the organisation.
- The foundation has started a process of re-engaging with former Halcrow employees and others, as a potential community of supporters, with some positive feedback to date. Future trustees do not have to be former Halcrow employees, it is more important that they have the required skills, experience and commitment.

Looking forward

- The operational plan states our aim is to benefit 4,000 people per year. The trustees are working on putting systems in place to measure and record overall benefits from the foundation's work.
- The trustees will be reviewing the foundation's strategy, to prioritise funding and meet competing demands.
- The foundation will review the balance within the overall portfolio of projects between those inside and outside the UK, to make best use of its finite resources and annual commitment ceiling. Affecting this is a higher cost per beneficiary for UK projects.
- **In the UK**, we are conducting a review of our UK portfolio with a view to giving greater focus to our work in this country.
- **In Africa**, our focus will be on continuing our work in Ethiopia and building on our existing projects and connections in Zambia and Malawi.
- **In Asia**, we have a memorandum of understanding with the British Asian Trust up until 2022 for Pakistan and India and will be reviewing our other programmes in India and Sri Lanka.



New grants awarded
during the year

£131,158

Money towards existing projects

£183,942

Financial review for 2019

Incoming resources in 2019 increased to £209,603 compared to £190,434 in 2018 because of an increase in dividends and similar distributions.

New grants of £131,158 were awarded during 2019. Grant payments of £249,518 were made during the year, of which £183,942 related to existing projects.

Net income of £111,205 and investment gains of £526,447 have contributed to an overall increase in funds during the period of £637,652 to £5,887,143.

Money going towards
projects in 2019

£249,518

OUR FUNDING

Sources of income

The principal source of income for the Halcrow Foundation is the interest earned from its investment of the Halcrow Trust legacy funds.

In addition, other organisations can commit funds to the Halcrow Foundation or to a specified project without being directly involved in its implementation or management. There are also a small number of private donors who are ex Halcrow employees who have supported us for many years.

As the financial report shows, the foundation's funds were in good shape at the end of 2019. In addition, since the sale of Halcrow in 2011, the foundation has worked hard to redefine itself and reignite its funding programmes.

Over £2 million has been spent on projects since 2005. In the last three years, £750,000 has been spent on sustainable livelihood, education and health projects in the UK, Asia and Africa .

The long-term effects of the coronavirus pandemic of 2020 on our investments and the nature of our projects and partnerships, are not yet clear. It is anticipated, however, that the foundation's work will play a part in the global recovery from the pandemic.

The foundation operates with low administrative overheads to maximise the resources available for beneficiaries. This is achieved principally by trustees working on a voluntary basis and by procuring other resources on a freelance basis, as required.

The foundation has no direct employees.

Investment gains

£526,447

Net income

£111,205



THE BOARD OF TRUSTEES

Contact us:

Email the Halcrow Foundation representative using this format:

Email: firstname.surname@halcrowfoundation.org

Our team

Our board of trustees is made up of former Halcrow employees, with a broad mix of skills relating to development projects throughout the world. Most have been involved with the foundation from the very start in early 2005.

The board meets six to eight times a year and gives detailed consideration to monitoring the progress of the charity in achieving its performance and quality objectives. This includes reporting on returns from investments in securities and properties, grant strategies, approving grant applications, as well as the identification and management of risk.

We have reviewed hundreds of grant applications and carefully select projects that fulfil our objectives and are both measurable and sustainable.

We are privileged to be able to volunteer our time and skills to ensure the work of the Halcrow Foundation continues.

David Kerr, Chair and Trustee

James Billinghamurst, Finance Director and Trustee

Anna Mann, Trustee

Malcolm Wallace, Trustee

Andrew Yeoward, Trustee

GOVERNANCE

The board of trustees has put in place a range of policies and operational documents, alongside its overall plan, to ensure that its governance is robust. Through these and its annual financial reporting, the foundation maintains a high level of diligence and transparency.

Reference and administrative details

Trustees (directors)

James Billingham
David Kerr
Anna Mann
Malcolm Wallace
Andrew Yeoward

Chair of trustees (director)

David Kerr

Finance trustee (director)

James Billingham

Communications

Clare Dorey

Registered office

11 Fielding Road
Chiswick
London
W4 1HP

Charity registration number

1115729

Company registration number

05593409

Public benefit

The charity trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charities Commission in exercising their powers and duties.

Bankers

CAF Bank Ltd
25 Kings Avenue
West Malling
Kent
ME19 4JQ

Virgin Money
Jubilee House
Gosforth
Newcastle upon Tyne
NE3 4PL

Listed investment managers

Rathbone Investment Management Limited
Port of Liverpool Building, Pier Head
Liverpool
L3 1NW

Independent examiner

Woodward Hale
38 Dollar Street
Cirencester
Gloucestershire
GL7 2AN

Website

halcrowfoundation.org

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of the Halcrow Foundation for the purposes of company law) are responsible for preparing the annual report of the trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

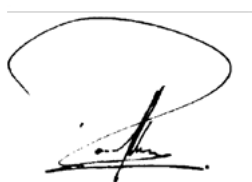
Company law requires the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources. This includes the income and expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP (Statement of Recommended Practice)
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website.

Approved by the trustees on 12 June 2020
and signed on their behalf by:

A handwritten signature in black ink, appearing to be 'David Kerr', enclosed within a thin black rectangular border.

David Kerr
Chair of trustees



Working with Baraka, we are supporting New Dawn Safe House in Zambia, for promising students from difficult backgrounds. Several have already become the first girls in their villages to complete their education up to upper secondary level.



Supporting Build It International, we are funding new school facilities in Zambia. As well as encouraging children to stay in education, the project improves sanitary conditions within the community and provides construction skills to local unemployed young people.

HALCROW FOUNDATION

FINANCIAL REPORT

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF THE HALCROW FOUNDATION

I report to the charity trustees on my examination of the accounts of the company for the year ended 31st December 2019.

This report is made solely to the trustees as a body, in accordance with the Charities Act 2011. My examination has been undertaken so that I might state to the trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the trustees as a body, for my examination, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's trustees of the company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

accounting records were not kept in accordance with section 386 of the Companies Act 2006; or the accounts do not accord with such records; or the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: Vincent Cowling

Relevant professional qualification or body:
ICAEW

Address: Woodward Hale, 38 Dollar Street,
Cirencester, Gloucestershire, GL7 2AN

Date: 12 June 2020

HALCROW FOUNDATION

FINANCIAL REPORT

Statement of financial activities (including income and expenditure account)
for the year ended 31 December 2019.

	Notes	Unrestricted funds 2019 £	Unrestricted funds 2018 £
Income from:			
<i>Donations</i>		2,095	2,022
<i>Investments</i>			
Dividends and similar distributions		206,406	187,319
Interest receivable		1,102	1,093
Total		209,603	190,434
Expenditure on:			
<i>Charitable activities</i>			
Grants awarded	4	131,158	323,573
Grants cancelled	4	(48,000)	(4,250)
Support costs	3	15,240	14,350
Total		98,398	333,673
Net income/(expenditure)		111,205	(143,239)
Other recognised gains:			
Gains/(losses) on revaluation of fixed assets		526,447	(375,526)
Net movement in funds		637,652	(518,765)
<i>Reconciliation of funds:</i>			
Fund balances brought forward		5,249,491	5,768,256
Fund balances carried forward	11	5,887,143	5,249,491

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

Balance sheet as at 31 December 2019

	Notes	2019 £	2018 £
Fixed assets:			
Investments	5	5,986,257	5,459,810
<i>Total fixed assets</i>		<u>5,986,257</u>	<u>5,459,810</u>
Current assets:			
Debtors	6	67	115
Cash at bank and in hand		185,787	240,774
<i>Total current assets</i>		<u>185,854</u>	<u>240,889</u>
Liabilities:			
Creditors: amounts falling due within one year	7	(3,600)	(3,480)
<i>Net current assets</i>		<u>182,254</u>	<u>237,409</u>
Provisions for liabilities	8	(281,368)	(447,728)
<i>Net assets</i>		<u>5,887,143</u>	<u>5,249,491</u>
The funds of the charity:			
Unrestricted funds	11	5,887,143	5,249,491
<i>Total charity funds</i>		<u>5,887,143</u>	<u>5,249,491</u>

HALCROW FOUNDATION

FINANCIAL REPORT

Balance sheet continued as at 31 December 2019

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2019.

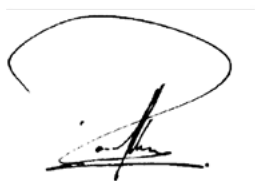
The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2019 in accordance with Section 476 of the Companies Act 2006.

The trustees (who are also directors of the company for the purpose of company law) acknowledge their responsibilities for:

- (a) ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

Approved by the trustees on 12 June 2020 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'David Kerr', enclosed within a thin black rectangular border.

David Kerr
Chair of trustees

Statement of cash flows for the year ended 31 December 2019

	Notes	2019 £	2018 £
<i>Net cash used in operating activities</i>	10	<u>(56,089)</u>	<u>(17,215)</u>
<i>Cash flows from investing activities</i>			
Income from investments		<u>1,102</u>	<u>1,093</u>
Net cash provided by investing activities		<u>1,102</u>	<u>1,093</u>
<i>Change in cash and cash equivalents in the year</i>		(54,987)	(16,122)
<i>Cash and cash equivalents brought forward</i>		<u>240,774</u>	<u>256,896</u>
<i>Cash and cash equivalents carried forward</i>		<u><u>185,787</u></u>	<u><u>240,774</u></u>

HALCROW FOUNDATION

FINANCIAL REPORT

Notes to the financial statements for the year ended 31 December 2019

1. Accounting policies

1.1 Basis of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2015)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Charities Act 2011 and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

1.2 Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

1.3 Income recognition

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and the amount can be measured reliably.

1.4 Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. Such items are recognised as income on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt. Volunteer time is not recognised in accordance with the Charities SORP (FRS 102).

1.5 Interest receivable

Interest on funds held on deposit is recognised when receivable and the amount can be measured reliably by the charity and this is normally upon notification of the interest paid or payable by the bank.

1.6 Going concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

1.7 Critical accounting estimates and areas of judgement

Key judgements that the charitable company has made which have a significant effect on the accounts include estimating the liability from multi-year grant commitments

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

1.8 Investments

Investments held as fixed assets are revalued at quoted market price at the balance sheet date. The gain or loss for the period is taken to the statement of financial activities.

Notes to the financial statements (continued) for the year ended 31 December 2019

1.9 Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make a payment, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings based on the proportion of time spent on each of these areas of work.

Grants payable are charged to the statement of financial activities in full when approved by the trustees and communicated to the recipient. Grants awarded but unpaid at the balance sheet date are recognised as grant commitments within provisions for liabilities. Grants cancelled or repaid in the year are credited to the statement of financial activities. Charitable activities includes support costs associated with grants payable.

1.10 Fund accounting

The charity maintains one type of fund being general unrestricted funds that represents income that is expendable at the discretion of the trustees in furtherance of the objects of the charity.

2. Legal status of the charity and liability of members

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to a sum not exceeding £10.

3. Analysis of support costs

	2019 £	2018 £
<i>Grant support</i>		
Project supervision	2,224	186
<i>General support</i>		
Website design and maintenance	752	390
Consultancy	5,961	7,353
Miscellaneous	379	150
Bank charges	393	357
<i>Governance</i>		
Travel and other expenses	1,365	2,434
Miscellaneous	369	-
Independent examiner's remuneration	1,020	960
Independent examiner's remuneration for services including accounts preparation	2,777	2,520
	<u>15,240</u>	<u>14,350</u>

HALCROW FOUNDATION

FINANCIAL REPORT

Notes to the financial statements (continued) for the year ended 31 December 2019

4. Grants

Project name	Sponsor	Aim	Location
160 Liberation of manual scavengers	Karuna Trust	Skill development and support	India
163 Improving livelihoods	WSUP	Urban water and sanitation	Madagascar
165 Deposit guarantee scheme	Streets2Homes	Secure accommodation for the home-less	United Kingdom
166 Volunteer support programme	Groundswell	Support homeless people	United Kingdom
167 Entoto water supply project	EDA - Ethiopia	Clean water	Ethiopia
168 Solar power lighting for schools in Zambia	Lights for Learning	Lighting systems for five schools	Zambia
169 Learning hub to act as a resource centre in Kapiri-Mposhi District	Baraka Community Partnerships	Construction of learning centre for teachers and students	Zambia
170 Promoting sustainable farming in Malawi	Tiyeni Fund	Sustainable farming to combat soil erosion	Malawi
171 Women's economic empowerment programme	The British Asian Trust	Systemic change for women	Pakistan and India
172 Yoga and meditation in secure establishments for young offenders	Prison Phoenix Trust	Support for young offenders	United Kingdom
173 Provide two doctors at the Savera clinic for three years	Savera Association	Medical services for slum dwellers	India
175 Special needs children on campus and within the Vavuniya District	SEED	Education and development of special needs children	Sri Lanka
176 New dawn girls school	Baraka Community Partnerships	Security and other infrastructure for a girls school	Zambia
177 Chitukuko community school	Build It International	Female latrines and other infrastructure for a school	Zambia
178 Economic empowerment programme for women	MicroLoan Foundation UK	Business training and low risk loans for marginalised women	Zambia

	Commitment b/f	Awarded in year	Cancelled in year	Paid in year	Commitment c/f
	£	£	£	£	
	8,793	13,155	-	(13,155)	8,793
	100,000	-	(48,000)	(50,000)	2,000
	1,800	-	-	(1,800)	-
	48,024	-	-	(31,800)	16,224
	47,600	-	-	(45,000)	2,600
	742	-	-	(742)	-
	1,169	17,775	-	(18,056)	888
	12,000	-	-	(8,000)	4,000
	185,000	-	-	(30,000)	155,000
	3,600	-	-	(3,600)	-
	39,000	-	-	(13,000)	26,000
	-	4,000	-	(3,000)	1,000
	-	11,365	-	(11,365)	-
	-	44,863	-	(20,000)	24,863
	-	40,000	-	-	40,000
	447,728	131,158	(48,000)	(249,518)	281,368

HALCROW FOUNDATION

FINANCIAL REPORT

Notes to the financial statements (continued) for the year ended 31 December 2019

5. Fixed asset investments

	2019 £	2018 £
Market value brought forward	5,459,779	5,835,305
Investment gains/(losses)	526,447	(375,526)
Market value	5,986,226	5,459,779
Cash awaiting reinvestment	31	31
	<u>5,986,257</u>	<u>5,459,810</u>

The listed investment is comprised entirely of shares in the Rathbone Active Income and Growth Fund. The objective of this fund is to achieve a growing level of income and capital growth from an actively managed portfolio that comprises a range of asset classes including shares, bonds, commodities and property. The constituent investments are located both within and outside the UK.

6. Debtors

	2019 £	2018 £
Prepayments and accrued income	<u>67</u>	<u>115</u>

7. Creditors: amounts falling due within one year

	2019 £	2018 £
Accruals	<u>3,600</u>	<u>3,480</u>

8. Provisions for liabilities

	2019 £	2018 £
Grant commitments (Note 4)	<u>281,368</u>	<u>447,728</u>

9. Related party transactions

There were no related party transactions during the year that required disclosure.

The trustees were not paid and did not receive any other benefits from employment with the charity in the year. In addition, no trustee received payment for professional or other services supplied to the charity.

During the year, five trustees were reimbursed for travel and other expenses. The total amount reimbursed was £1,094.

Notes to the financial statements (continued) for the year ended 31 December 2019

10. Reconciliation of net movement in funds to net cash provided by operating activities

	2019 £	2018 £
Net income/(expenditure) for the year	111,205	(143,239)
Deduct interest income shown in investing activities	(1,102)	(1,093)
Decrease/(increase) in debtors	48	(39)
Increase/(decrease) in creditors falling due within one year	120	(322)
Increase/(decrease) in provision for liabilities and charges	(166,360)	127,478
Net cash used in operating activities	(56,089)	(17,215)

11. Movements in funds

	Balance at 1st January 2019 £	Income £	Expended £	Gains £	Balance at 31st December 2019 £
General funds	5,249,491	209,603	(98,398)	526,447	5,887,143
Total unrestricted funds	5,249,491	209,603	(98,398)	526,447	5,887,143

Unrestricted funds are available to be spent for any of the purposes of the charity.

12. Control

The company is limited by guarantee and therefore there are no individual controlling parties. The company is controlled by the directors and its members.

EMPOWERING LIVES, TRANSFORMING COMMUNITIES

 Halcrow Foundation

 @HalcrowFNDN

 Halcrow Foundation

www.halcrowfoundation.org